

**National Associations Active
in Criminal Justice
NAACJ**



Annual Report 2011
Looking Back, Looking Ahead

Table of Contents

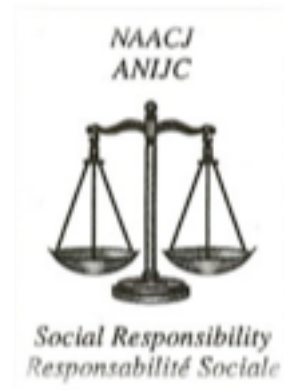
About Us	4
The Member Organizations.....	4
The Board of Directors	9
The Executive Committee.....	9
NAACJ Events and Activities	10
President's Report.....	12
Treasurer's Report.....	13
Executive Director's Report	14
Acknowledgements.....	16
Contact NAACJ.....	16

About Us

Founded in 1975 by community-based agencies, the National Associations Active in Criminal Justice (NAACJ) is currently comprised of 18 national not-for-profit organizations interested in social justice.

Incorporated in 2000, the Association's mission is to enhance the capacity of member organizations to contribute to a just, fair, equitable and effective justice system. Its objects are to:

- I. Contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the general public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.
- II. Contribute to the capacity of the member organizations to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by member agencies and to provide collective support for actions undertaken by individual member agencies where feasible.
- III. Support the activities of its member organizations in the development of policy related to criminal justice by promoting the role and importance of the member organizations in consultation and policy forms with the federal government.



The Member Organizations

L'Association des services de réhabilitation sociale du Québec

2000, boul. St-Joseph E. Montréal QC H2H 1E4 Tel: 514-521-3733 www.asrsq.ca

The Association des services de réhabilitation sociale du Québec is devoted to the promotion of community action in the field of criminal justice. Its mission is to collectively support the members and volunteers of its network and to promote the active participation of citizens and community-based organizations in the fields of crime prevention and social reintegration of adult offenders, while contributing to the enhancement of the criminal justice system.

The Canadian Association for Community Living

York University, 4700 Keele St Toronto ON M3J 1P3 Tel: 416-661-9611 www.cacl.ca

We are families, people with intellectual disabilities and supporters working together to ensure that all people: have the same rights and access to choice, services and supports as all other persons; have the same opportunities as others to live in freedom and dignity, and have the needed supports to do so; and, are able to articulate and realize their aspirations and their rights.

The Canadian Association of Elizabeth Fry Societies

701-151 Slater St. Ottawa ON K1P 5H3 Tel: 613-238-2422 www.elizabethfry.ca

CAEFS is an association of self-governing, community-based Elizabeth Fry Societies that work with and for marginalized, victimized, criminalized and institutionalized women and girls. Together, Elizabeth Fry Societies develop and advocate the beliefs, principles and positions that guide CAEFS. The association exists to ensure substantive equality in the delivery and development of services and programs through public education, research, legislative and administrative reform, regionally, nationally and internationally.

The Canadian Bar Association

500 - 865 Carling Avenue Ottawa ON K1S 5S8 Tel: 1-800-267-8860 www.cba.org

The Canadian Bar Association is a professional, voluntary organization which was formed in 1896, and incorporated by a Special Act of Parliament on April 15, 1921. Today, the Association represents some 37,000 lawyers, notaries, law teachers and law students from across Canada. Approximately two-thirds of all practising lawyers in Canada belong to the CBA. The mandate of the Canadian Bar Association is to:

- improve the law;
- improve the administration of justice;
- improve and promote access to justice;
- promote equality in the legal profession and in the justice system
- improve and promote the knowledge, skills, ethical standards and well-being of members of the legal profession;
- represent the legal profession nationally and internationally; and
- promote the interests of the members of The Canadian Bar Association.

The Canadian Criminal Justice Association

101-320 Parkdale Ave. Ottawa ON K1Y 4X9 Tel: 613-725-3715 www.ccja-acjp.ca

Recognizing that the criminal justice system must serve the needs of all people, the Canadian Criminal Justice Association is an umbrella organization representing all elements of the criminal justice system, including the public. It exists to promote rational, informed, and responsible debate in order to develop a more humane, equitable, and effective justice system.

The Canadian Families and Corrections Network

PO Box 35040, Kingston ON K7L 5S5 Tel: 613-541-0743 www.cfcn-rcafd.org

Building stronger and safer communities by assisting families affected by criminal behaviour, incarceration and community reintegration, the Canadian Families and Corrections Network (CFCN) offers a restorative approach to families of adult offenders. Current CFCN services focus on the family as an asset to crime prevention and to successful community reintegration. The CFCN's model of a continuum of care includes family orientation at intake and assessment, services during incarceration and family reintegration support, post release. Services include toll free information and referral services to families; informational publications for families; policy and program development; Visitor Resource Centres; as well as staff and volunteer training.

The Canadian Friends Service Committee (Quakers)

60 Lowther Avenue, Toronto ON M5R 1C7 Tel: (416) 920-5213 www.quakerservice.ca

Founded in 1931, Canadian Friends Service Committee (CFSC) acts on the peace and social justice concerns of the Religious Society of Friends (Quakers) in Canada. The outward expression of Quakerism is service. We are guided by a vision of a world in which peace and justice prevail, where the causes of war and oppression are removed, a world in which the whole of Creation is treated with respect and where individuals and communities are freed to reach their fullest potential.

Quakers Fostering Justice (QFJ), a Standing Committee of CFSC, holds as its long-term goal the fostering of a way of life that is both just and compassionate. This includes creatively sharing our understanding that while harm and conflict will continue to be a part of the fabric of human experience, when hurt we should not respond with punishment or prisons.

***Justice Is Possible:
Compassionate Response as the
Foundation of Public Safety.***
Recently the [Canadian Friends Service Committee \(Quakers Fostering Justice\)](#) called for a radical transformation in the way Canadians deal with crime.
“We know that mainstream law enforcement, through the courts and correctional systems, currently does little to alleviate the suffering of victims of crime, and equally little to rehabilitate the perpetrators. The ineffectiveness of this system also leads to pain for those who work on our behalf within it. Violence, pain, and suffering are real and affect us all.”

The Canadian Psychological Association

702 - 141 Laurier Ave W. Ottawa ON K1P 5J3 Tel: 1-888-472-0657
www.cpa.ca

The Canadian Psychological Association was organized in 1939 and incorporated in 1950. Its objectives are to improve the health and welfare of all Canadians; to promote excellence and innovation in psychological research, education, and practice; to promote the advancement, development, dissemination, and application of psychological knowledge; and to provide high-quality services to members.

The Canadian Training Institute

50 Euston Ave. Toronto ON M4J 3N3 Tel: 1-877-889-6158 www.cantraining.org

The CTI Canadian Training Institute/Institut Canadien De Formation Inc. is a charitable organization managed by a volunteer Board of Directors that was incorporated on April 12th, 1984. Our focus is on improving the delivery of services to vulnerable individuals within criminal justice and related human service organizations through the delivery of training, engaging in collaborative action, undertaking applied research demonstration projects, provision of consulting assistance and development of resource materials. We operate under a Healthy Communities, Healthy Individuals and Healthy Families Framework.

Our mission is to increase the effectiveness of client services delivered by criminal justice and other integrated behavioural health services through training, networking, collaborative action, undertaking of applied research demonstration projects and by facilitating personal, professional and organizational development nationwide.

Our focus is on “training for people helping people.”

The Church Council on Justice and Corrections

200 Isabella Street, Suite 303, Ottawa ON K1S 1V7 Tel: 613-563-1688 www.ccjc.ca

CCJC is a national faith-based coalition of eleven founding churches, incorporated in 1972. It is primarily by education, advocacy and community development initiatives

that CCJC strives to foster healthier communities and crime prevention through social responsibility. Its mandate is to assist those it serves to reflect about the nature of justice, to examine the impact of the present system on the lives of those it touches, and to search for pathways of change.

The Interfaith Committee on Chaplaincy in the CSC www.interfaithchaplaincy.ca

The Interfaith Committee on Chaplaincy in the CSC (IFC) is a Committee comprised of a broad spectrum of religious bodies in Canada whose representatives are delegated by the respective constituent faith communities for the purpose of coordinating, ensuring and supporting the ministry of the religious community through Chaplaincy Services.

The Committee functions:

- in an advisory capacity to the Correctional Service of Canada
- as a liaison between Canada's churches and other faith groups and the Correctional Service of Canada
- as a partner in the recruitment/selection of chaplains, and
- as a partner in carrying out the terms of the Memorandum of Understanding between the CSC and the IFC.

John Howard Society of Canada

809 Blackburn Mews Kingston ON K7P 2N6 Tel: 613-384-6272 www.johnhoward.ca

The John Howard Society of Canada promotes effective, just and humane responses to the causes and consequences of crime. It works with people who have come into conflict with the law; reviews, evaluates and advocates for changes in the criminal justice process; engages in public education on matters relating to criminal law and its application; and, promotes crime prevention through community and social development activities.

The Mennonite Central Committee Canada

50 Kent Ave. Kitchener ON N2G 3R1 Tel: 1-888-622-6337 www.mcc.org/canada/

The Mennonite Central Committee Canada (MCCS) shares love and compassion for all in the name of Christ by responding to basic human needs and working for peace and justice. The Restorative Justice Program promotes the development and growth of restorative justice in Canada through partnerships with grassroots programs and national coalitions.

Native Counselling Services of Alberta

10975 - 124 St. Edmonton AB T5M 0H9 Tel: 780-451-4002 www.ncsa.ca

NCSA's mission is to contribute to the holistic development and wellness of the Aboriginal individual, family and community. By respecting differences, it aims to promote the fair and equitable treatment of Aboriginal people and advocate for the future development of our partners. By developing and maintaining strong partnerships and honouring relationships, it is committed to evolving pro-actively with our changing environment. It will continue to strategically plan and deliver culturally sensitive programs and community education through accountable resource management.

The Salvation Army

Territorial Headquarters, 2 Overlea Blvd, Toronto ON M4H 1P4 Tel: 416.422.6209
www.salvationarmy.ca

Founded in 1865, The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity. The mission of The Salvation Army is to share the love of Jesus Christ, to meet human needs and to be a transforming influence in the communities of our world. The Salvation Army believes that the establishment and maintenance of a just society requires the involvement of individuals, communities and the justice system working together to address issues of crime, conflict and marginalization.

St. Leonard's Society of Canada

208-211 Bronson Ave. Ottawa ON K1R 6H5 Tel: 613-233-5170 www.stleonards.ca

The mission of the St. Leonard's Society of Canada is to promote a humane and informed justice policy and responsible leadership to foster safer communities. SLSC:

- a) endorses evidence-based approaches to criminal and social justice;
- b) conducts research and develops policy;
- c) supports its member affiliates; and
- d) advances collaborative relationships and communication among individuals and organizations dedicated to social justice.

The Seventh Step Society of Canada

PO Box 85040, Alberta Park Post Office Calgary AB T2A 7R7 Tel: 403-650-1902 www.7thstep.ca

The Seventh Step Society of Canada was incorporated in 1981 to unite Seventh Step Agencies and Chapters throughout the nation with the primary purpose of reducing recidivism. Realistic thinking, positive peer pressure and the self help philosophy can help incorrigible and recidivist offenders to change their behaviour and attitudes to help them become productive members of the community by: providing weekly discussion fora for ex convicts; considering the interests of Seventh Step and ex convicts, initiating and watching over and, if necessary, promoting deputation; promoting or innovating improvements to the general welfare of its members and other ex convicts; promoting, acquiring and operating a resident headquarters to assist its members; promoting the principles of good citizenship and co-operation; and providing public education in the area of crime and criminal rehabilitation.

YOUCAN Youth Association

St. Paul's University, 223 Main St. Ottawa ON K1S 1C4 Tel: 1-888-4-YOUCAN
www.youcan.ca

YOUCAN is a non-profit organization specializing in youth-led methods for non-violent conflict resolution. YOUCAN is driven by youth and community volunteers and they are the key to YOUCAN's success. YOUCAN is run by young people, from our youth board of directors from across Canada, to our volunteer youth.

The Board of Directors

Patrick Altimas	L'Association des services de réhabilitation sociale du Québec
Caitlin Bancroft	Salvation Army
Allen Benson	Native Counselling Services of Alberta
Laurent Champagne	Church Council on Justice and Corrections
Meredith Egan	The Canadian Friends Service Committee (Quakers)
Dave Farthing	YouCan Youth Canada Association
Eileen Henderson	Mennonite Central Committee Canada
Margaret Hoyt	Canadian Families and Corrections Network
Michael Jackson	Canadian Bar Association
Irving Kulik	Canadian Criminal Justice Association
Catherine Latimer	John Howard Society of Canada
Anna MacQuarrie	Canadian Association for Community Living
George Myette	Seventh Step Society of Canada
Kim Pate	Canadian Association of Elizabeth Fry Societies
John Sawdon	Canadian Training Institute
Elizabeth White	St. Leonard's Society of Canada
J. Stephen Wormith	Canadian Psychological Association

This year, NAACJ accepted its first Associate Member Organization, the Interfaith Committee on Chaplaincy (IFC). Although NAACJ's By-Laws do not permit Associate Members to appoint a Director to the Board, Bill Rasmus was designated as the IFC's contact with NAACJ, and is invited to attend all NAACJ meetings.

The Executive Committee

At NAACJ's Annual General Meeting In October 2010, the Membership elected these Officers of the corporation:

President	Allen Benson
Vice-President	Elizabeth White
Treasurer	George Myette
Secretary	Caitlin Bancroft
Past-President	Patrick Altimas

NAACJ Events and Activities

April 2010 - March 2011

- Participation at *Canadian Association of Elizabeth Fry Societies* conference, *Help Make Canada a Better Place for Women*, which focussed on housing and launched Elizabeth Fry Week, May 3-4 2010.
- Presentation to the C2D2/IAP2 (*Canadian Community for Dialogue and Deliberation/International Association of Public Participation*) lunch & learn in May 2010, about the dialogue NAACJ had facilitated around mental health (NAACJ/Public Safety/Department of Justice Workshop, *Connecting the Dots: Mental Health and Canada's Justice System*, in March 2010).
- Participation at *St. Leonard's Society of Canada's Community Connections* conference, *Bridging Mental Health and Criminal Justice*, in June 2010. International speakers included Dr. Fred Frese, George Keiser and Mary Campbell. *The St. Leonard's Society of Toronto* celebrated its 25th anniversary with a forum including members from the International Community Corrections Association, in conjunction with SLSC's event.
- Participation at CSC's Executive Development Symposium (Partner's Day) in Cornwall in September 2010.
- Management of NAACJ's Strategic Planning project including member engagement events, a partnership session and key partner interviews which culminated in the Association's strategic plan and operational plan to 2014.
- Coordination of Membership Engagement, Public Profile and Priority Setting and Action Planning working group meetings.
- Presentation to the Carleton University Criminology and Criminal Justice Society (CUCCJS) about NAACJ's role and the value of the voluntary sector, in October 2010.
- Participation at the November 2010 Circles of Support and Accountability (CoSA) gathering in Victoria, BC, hosted by the *Church Council on Justice and Corrections*.
- Support for members and Directors appearing before House of Commons and Senate Committees (C-4 *An Act to Amend the Youth Criminal Justice Act*; C-5 *An Act to amend the International Transfer of Offenders Act*; C-23 *An Act to amend the Criminal Records Act*; S-6 *An Act to amend the Criminal Code and another Act (Serious Time for the Most Serious Crime Act)* (faint hope);
- Participation on the Office of the Correctional Investigator of Canada's *Ed McIsaac Human Rights in Corrections Award* nominating committee, and celebration to honour Mary Campbell in December 2010.



Allen Benson and Patrick Altimas at the October 2010 Annual General Meeting, Ottawa.

- Involvement in evaluation surveys conducted by Public Safety Canada and the Correctional Service of Canada.
- Participation at the *Canadian Resource Centre for Victims of Crime* event in March 2011, *Effective Corrections: Including Victims in the Discussion*.
- Provision of member support services through information-sharing, research support, communications and events.
- Ongoing communications with representatives from Public Safety Canada, the Correctional Service of Canada, the (now) Parole Board of Canada and the Department of Justice.
- Collaborative coordination of the NAACJ/Public Safety Canada/ Department of Justice Joint Policy Workshop, *Community Empowerment through Social Enterprise*, held in February 2011.
- Ongoing partnership building with prospective member associations, the *Association in Defence of the Wrongly Convicted (AIDWYC)* and the *Mood Disorders Society of Canada (MDSC)*.
- Community engagement, information-sharing and member promotion with external network including the *Community Justice Coalition* in Toronto, the *Smart Justice Network of Ottawa*, the *Journal of Prisoners on Prisons*, the *Ottawa Chamber of Commerce* and *Canadian Prison Consulting Inc.*
- Increased role in the coordination of the Corrections Roundtables among Public Safety Canada and national voluntary sector sustaining funding program recipient agencies, held in June and November 2010.
- Information-sharing to support Canada's ratification and acceptable implementation of the United Nations *Optional Protocol of the Convention against Torture (OPCAT)*.
- Monitoring of federal justice legislative progress, correctional policy and related consultations, including the facilitation of member consultations, such as:
- Communications with members, their networks and the Parole Board of Canada regarding proposals to increase Pardon User Fees;
- Collaboration with the Correctional Service of Canada (CSC) through two collaborative national meetings, as well as the NAACJ *Joint Community Corrections Working Group (JCCWG)*, before the group was placed on hiatus in February 2010.
- Engagement with the Federation of Canadian Municipalities through the President and Past-President's participation in three *FCM/CSC/PBC/PS Joint Committee on Community Corrections* meetings this year.



Lynn Yetman, Tim Foran, Elizabeth Hendy, David Lepage, Diane Williams and Shawn Tupper at the Department of Justice/NAACJ/Public Safety Canada policy workshop, *Community Empowerment through Social Enterprise*, Ottawa, February 2011.

President's Report

Following my two year term as Vice-President, I was pleased to be involved in these highlight activities from the past year as President of the Association:

At our Annual General Meeting last year, we heard from Justin Piché, PhD Candidate (ABD), Carleton University; Co-Managing Editor, *Journal of Prisoners on Prisons*; and creator, *Tracking the Politics of 'Crime' and Punishment in Canada*: <http://tpcp-canada.blogspot.com/>. Kicking off the year with well-informed research and thought-provoking questions, NAACJ members were challenged to re-consider the role of voluntary sector agencies in light of a tough-on-crime, law and order agenda in Canada. We heard about his efforts to raise awareness about the costs of incarceration and the effectiveness of less punitive approaches, and we were encouraged maintain community linkages to channel information and research.

I attended the Federation of Canadian Municipalities/Public Safety Canada/Correctional Service of Canada *Joint Committee on Community Corrections* meeting in November 2010, thanks to CSC's support, and I look forward to continued involvement in the coming year.

NAACJ responded to some of the testimony heard by the Standing Senate Committee on Legal and Constitutional Affairs on October 6 2010 about Bill C-23, *An Act to amend the Criminal Records Act*. A letter to the Senate Committee and the Parole Board of Canada clarified that each member organization is autonomous and that NAACJ facilitates consultations between its members and government departments.

After a busy fall and spring focussed on our strategic review project, the members closed the year by finalizing and approving NAACJ's Statement of Possibility and strategic vision, objectives and activities in March 2011.

Going forward, we look forward to building upon our operational plan in practice, in collaboration as members and with our partners.

I would like to extend my heartfelt thanks to Susan for the hard work, dedication and support she has provided to myself and indeed the Board. I also want to extend a special thank you to Elizabeth White for being there to cover for me through my health issues and personal loss. And to all the Board for placing your trust in me and giving me your support during this year of change and challenge.

Allen Benson



Justin Piché presents his research and questions at the AGM in Ottawa.

Treasurer's Report

I am pleased to report that finances for our organization were once again successfully managed by our Executive Director, Susan Haines during the past year with some oversight by me and the able assistance of our bookkeeper Allyson Chisnall (AC Financial Services Inc.)

Our auditor, Hendry Warren LLP has prepared our Financial Statement, which shows a small surplus of \$ 3,345. We saw a significant increase in our operating budget for income and expenditures from the previous year due to a one time PDCP grant of \$69,587 received from Public Safety which allowed us to complete the Strategic Planning Review in conjunction with CSC. This was received late in the fiscal year and not included in our original operating budget.

All items appear to be in order and gives us a comfortable base from which to move forward for the current and subsequent years.

George Myette



Members discuss NAACJ's ever-changing dance of collaboration and mutual support at a Strategic Success Planning Session in February 2011.

Year End Financial Summary

Statement of Revenue and Expenditures to March 31, 2011

Revenues	
Sustaining Grant	\$ 51,332.00
Contribution - CSC Projects	\$ 41,850.00
Contribution - PDCP Project	\$ 69,587.00
Membership Fees	\$ 5,225.00
Interest & Other Income	\$ 1,185.00
	\$ 169,179.00
Expenditures	
CSC Project - Costs	\$ 29,030.00
CSC Project - Contract Fees	\$ 16,914.00
PDCP Project	\$ 66,882.00
Independent Auditor's Report	\$ 3,592.00
Directors & Officers Insurance	\$ 982.00
Office Operations	\$ 6,426.00
Contract Fees	\$ 21,797.00
Professional Development	\$ 870.00
Rent	\$ 10,305.00
AGM and Meeting Expenses	\$ 3,291.00
Workshop with the Departments of Justice and Public Safety	\$ 4,395.00
Bad debts	\$ 600.00
Amortization	\$ 750.00
	\$ 165,834.00
NET	\$ 3,345.00

Financial Statements including notes to accompany this Income Statement Summary are available upon request.

Executive Director's Report

In 2009-2010, NAACJ and its members started having conversations about NAACJ's role and raison d'être. With the election of a new Executive Committee in 2010 chaired by Allen Benson (CEO of the Native Counselling Services of Alberta), the Association undertook an organizational review to strengthen its capacity.

Consultants from One World, Tim Fleming and Sybil Frei, helped to design, develop, facilitate and implement an energizing process based on the SOAR approach (strengths, opportunities, aspirations and results) which included face-to-face engagement sessions, a partnership workshop, teleconferences, advisory group meetings as well as both internal and external interviews with NAACJ members, staff and key partners.

Balancing our past and our future, members were able to develop this vision statement and proceeding three themes which will serve as the basis of our final plan, to guide our operations to 2014:

NAACJ is an organization that exists to support its membership of diverse and experienced national organizations in their respective efforts to provide leadership in various areas of justice.

NAACJ promotes an environment that encourages its members to share their values, to respect one another's differences and to develop their capacity to be engaged with and respected by government agencies, funding bodies and the Canadian public.

NAACJ enables and supports the efforts of members to learn, energize and gain strength through meaningful dialogue with each other and with others in the criminal and social justice fields.

By doing so, NAACJ bolsters its members' ability to serve as catalysts for change relating to their missions of effective justice responses that uphold and promote human rights.

Strategic Areas 2011-2014		
Enhance Public Profile	Engage Members	Develop Priorities & Action Plan
Enhance the public profile of NAACJ and its members.	Increase members' involvement and streamline communication to maximize effectiveness.	Support members' ability to collaborate on issues of key importance with each other and with partners.

Wrapping up at the end of 2010-2011, the process and plan identified initiatives to raise awareness about NAACJ and its member organizations on a regular basis.

With support from Public Safety Canada's Policy Development Contribution Program for this project, NAACJ and its members look forward to working more

effectively on matters of mutual concern in order to improve our contributions to criminal and social justice across sectors.

We were also pleased to welcome NAACJ's first Associate Member to the Association this past year. We'll be getting to know Bill Rasmus, President of the *Interfaith Committee on Chaplaincy (IFC)* much better in the coming years through his designation as IFC's contact with NAACJ.

The annual workshop with the Departments of Public Safety and Justice in February 2011 was another resounding success. *Community Empowerment through Social Enterprise* brought together leading national experts and international keynote speaker from the Safer Foundation, Diane Williams, and was said to be the most successful joint NAACJ/PS/DOJ event in recent memory!

Our ongoing collaboration with the Correctional Service of Canada again provided an opportunity for NAACJ and its members to meet with CSC Executives and representatives through the coordination of two collaborative national meetings. This partnership also facilitates NAACJ's participation in the *FCM/CSC/PBC/PS Joint Committee on Community Corrections*. This year, the Past-President presented "*The Impact of a Criminal Record*" to the Committee in Iqaluit, to raise awareness as well as foster communications and cross-jurisdictional linkages. On March 1, 2011 in Corner Brook, Newfoundland and Labrador, the Committee heard about NAACJ members and projects such as St. Leonard's Society's Day Reporting Centres; John Howard Society's role in community corrections; and, the Church Council on Justice and Corrections and John Howard Society's collaboration to support Smart Justice Ottawa.



After February and March meetings in 2011, the Members closed the year by finalizing and approving NAACJ's Statement of Possibility and strategic vision, objectives and activities. I look forward to sharing more about NAACJ's progress in close collaboration with its members and partners - who we hope will be better equipped to work more strategically and effectively on shared interests in order to improve our contributions to criminal and social justice.

Acknowledgements

NAACJ would not be able to carry out its activities were it not for generous grants and contributions from **Public Safety Canada** and the **Correctional Service of Canada**, or the kindness of volunteers.

Funding Partners

Public Safety Canada

and the

Correctional Service of Canada.



Gifts-in-Kind

Tim Fleming, Quadrivae Consulting

Volunteers

Vicki Chartrand

George Leclair

Carole Mallows

Contract Services

AC Financial Services Inc.

Hendry Warren LLP

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