

Annual Report
2012

NAACJ • ANIJC



Social responsibility
Responsabilité sociale

The National Associations Active in Criminal Justice

*Enhancing the capacity of member organizations to contribute to a **just, fair, equitable** and **effective** justice system.*

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Vision and Purpose

NAACJ is an organization that exists to support its membership of diverse and experienced national organizations in their respective efforts to provide leadership in various areas of justice.

It promotes an environment that encourages its members to share their values, to respect one another's differences and to develop their capacity to be engaged with and respected by government agencies, funding bodies and the Canadian public.

NAACJ enables and supports the efforts of members to learn, energize and gain strength through meaningful dialogue with each other and with others in the criminal and social justice fields.

By doing so, NAACJ bolsters its members' ability to serve as catalysts for change relating to their missions of effective justice responses that uphold and promote human rights.



Focusing on the Family: Participants gathered from across the country to participate in the Aboriginal Think Tank meeting in March 2011.

Mission and Objects

NAACJ's mission is to **enhance the capacity of member organizations to contribute to a just, fair, equitable and effective justice system.**

Its objects are to:

1. Contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the general public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.
2. Contribute to the capacity of the member organizations to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by member agencies and to provide collective support for actions undertaken by individual member agencies where feasible.
3. Support the activities of its member organizations in the development of policy related to criminal justice by promoting the role and importance of the member organizations in consultation and policy fora with the federal government.

Because NAACJ has a long, rich history, it has proven itself to be sustainable and able to adapt over time. It creates opportunity. Several innovative projects have developed from the entrepreneurial spirit of NAACJ members.

– Federal government partner/interview participant,
NAACJ's Key Partner Interview Summary, 2011

Organizational Structure

GOVERNANCE

In 2011-2012, NAACJ was comprised of 17 full members and one associate member. Full members appoint a delegate to serve on NAACJ's Board of Directors.

BOARD OF DIRECTORS

Association des Services de Réhabilitation Sociale du QC	Patrick Altimas
Canadian Association for Community Living	Delegate TBC
Canadian Associations of Elizabeth Fry Societies	Kim Pate
Canadian Bar Association	Michael Jackson
Canadian Criminal Justice Association	Irving Kulik
Canadian Families and Corrections Network	Louise Leonardi
Canadian Friends Service Committee (Quakers)	Kate Johnson
Canadian Psychological Association	J. Stephen Wormith
Church Council on Justice and Corrections	Janet Handy
CTI Canadian Training Institute	John Sawdon
John Howard Society of Canada	Catherine Latimer
Mennonite Central Committee Canada	Eileen Henderson
Native Counselling Services of Alberta	Allen Benson
The Salvation Army	Caitlin Bancroft
St. Leonard's Society of Canada	Elizabeth White
Seventh Step Society of Canada	George Myette
YOUCAN Youth Canada Association	Dave Farthing

EXECUTIVE COMMITTEE

The Board of Directors elects the Executive Committee every two years in order to manage the corporation's affairs between Board of Directors meetings.

These Officers comprise NAACJ's Executive Committee, 2010-2012:

President	Allen Benson
Vice-President	Elizabeth White
Treasurer	George Myette
Secretary	Caitlin Bancroft
Past-President	Patrick Altimas

Membership

FULL MEMBER ASSOCIATIONS

L'Association des services de réhabilitation sociale du Québec

The Association des services de réhabilitation sociale du Québec is devoted to the promotion of community action in the field of criminal justice. Its mission is to collectively support the members and volunteers of its network and to promote the active participation of citizens and community-based organizations in the fields of crime prevention and social reintegration of adult offenders, while contributing to the enhancement of the criminal justice system.

www.asrsq.ca | Tel: 514-521-3733

Patrick Altimas, Director General, paltimas@asrsq.ca

Canadian Association for Community Living

Founded in 1958, CACL is a national federation of over 40,000 individual members, 400 local associations, and 13 Provincial/Territorial Associations for Community Living. CACL is a national member of

Inclusion International, the international federation of associations working to advance the inclusion and human rights of people with intellectual disabilities and their families.

www.cacl.ca | Tel: 416-661-9611

Interim contact: Maha Toubassy: mahat@cacl.ca

Canadian Association of Elizabeth Fry Societies

CAEFS is an association of self-governing, community-based Elizabeth Fry Societies that work with and for marginalized, victimized, criminalized and institutionalized women and girls. Together, Elizabeth Fry Societies develop and advocate the beliefs, principles and positions that guide CAEFS. The association exists to ensure substantive equality in the delivery and development of services and programs through public education, research, legislative and administrative reform, regionally, nationally and internationally.

www.elizabethfry.ca | Tel: 613-238-2422

Kim Pate, Executive Director, kpate@web.ca

Canadian Bar Association

The Canadian Bar Association is a professional, voluntary organization, which was formed in 1896, and incorporated by a Special Act of Parliament on April 15, 1921. Today, the Association represents some 37,000 lawyers, notaries, law teachers and law students from across Canada. Approximately two-thirds of all practicing lawyers in Canada belong to the CBA. The mandate of the Canadian Bar Association is to:

- improve the law;
- improve the administration of justice;
- improve and promote access to justice;
- promote equality in the legal profession and in the justice system
- improve and promote the knowledge, skills, ethical standards and well-being of members of the legal profession;
- represent the legal profession nationally and internationally; and
- promote the interests of the members of The Canadian Bar Association.

www.cba.org | Tel: 1-800-267-8860

Michael Jackson, Member, CBA,

mjacksonlaw@telus.net

Marilou Reeve, Staff Lawyer, CBA (613) 237-2925,
marilour@CBA.org

Canadian Criminal Justice Association

Recognizing that the criminal justice system must serve the needs of all people, the Canadian Criminal Justice Association is an umbrella organization representing all elements of the criminal justice system, including the public. It exists to promote rational, informed, and responsible debate in order to develop a more humane, equitable, and effective justice system.

www.ccja-acjp.ca | Tel: 613-725-3715

Irving Kulik, Executive Director
irvingkulik@rogers.com

Canadian Families and Corrections Network

Building stronger and safer communities by assisting families affected by criminal behaviour, incarceration and community reintegration, the Canadian Families and Corrections Network (CFCN) offers a restorative approach to families of adult offenders. Current CFCN services focus on the family as an asset to crime prevention and to successful community reintegration. The CFCN's model of a continuum of care includes family orientation at intake and assessment, services during incarceration and family reintegration support, post release. Services include toll free information and referral services to families; informational publications for families; policy and program development; Visitor Resource Centres; as well as staff and volunteer training.

www.cfcn-rcafd.org | Tel: 613-541-0743

Louise Leonardi, Executive Director
national@cfcn-rcafd.org

Canadian Friends Service Committee (Quakers Fostering Justice)

Founded in 1931, Canadian Friends Service Committee (CFSC) acts on the peace and social justice concerns of the Religious Society of Friends (Quakers) in Canada. The outward expression of Quakerism is service. We are guided by a vision of a world in which peace and justice prevail, where the causes of war and oppression are removed, a world in which the whole of Creation is treated with respect and where individuals and communities are freed to reach their fullest potential.

Quakers Fostering Justice (QFJ), a Program Committee of CFSC, holds as its long-term goal the fostering of a way of life that is both just and compassionate. This includes creatively sharing our understanding that while harm and conflict will continue to be a part of the fabric of human experience, when hurt we should not respond with punishment or prisons.

www.quakerservice.ca/ | Tel: (416) 920-5213

Kate Johnson, Chaplain, Kate.Johnson@csc-scc.gc.ca

Canadian Psychological Association

The Canadian Psychological Association was organized in 1939 and incorporated in 1950. Its objectives are to improve the health and welfare of all Canadians; to promote excellence and innovation in psychological research, education, and practice; to promote the advancement, development, dissemination, and application of psychological knowledge; and to provide high-quality services to members.

www.cpa.ca | Tel: 1-888-472-0657

J. Stephen Wormith, Director-at-Large s.wormith@usask.ca

Church Council on Justice and Corrections

CCJC is a national faith-based coalition of eleven founding churches, incorporated in 1972. It is primarily by education, advocacy and community development initiatives that CCJC strives to foster healthier communities and crime prevention through social responsibility. Its mandate is to assist those it serves to reflect about the nature of justice, to examine the impact of the present system on the lives of those it touches, and to search for pathways of change.

www.ccjc.ca | Tel: 613-563-1688

Janet Handy, Executive Director jhandy@ccjc.ca

CTI The Canadian Training Institute

The CTI Canadian Training Institute/Institut Canadien de Formation Inc. is a charitable organization managed by a volunteer Board of Directors that was incorporated on April 12th, 1984. Our focus is on improving the delivery of services to vulnerable individuals within criminal justice and related human service organizations through the delivery of training, engaging in collaborative action, undertaking applied research demonstration projects, provision of

consulting assistance and development of resource materials. We operate under a Healthy Communities, Healthy Individuals and Healthy Families Framework. Our mission is to increase the effectiveness of client services delivered by criminal justice and other integrated behavioural health services through training, networking, collaborative action, undertaking of applied research demonstration projects and by facilitating personal, professional and organizational development nationwide.

Our focus is on "training for people helping people."

www.cantraining.org | Tel: 1-877-889-6158

John Sawdon, Executive Director,

jsawdon@cantraining.org

John Howard Society of Canada

The John Howard Society of Canada promotes effective, just and humane responses to the causes and consequences of crime. It works with people who have come into conflict with the law; reviews, evaluates and advocates for changes in the criminal justice process; engages in public education on

matters relating to criminal law and its application; and, promotes crime prevention through community and social development activities.

www.johnhoward.ca | Tel: 613-384-6272

Catherine Latimer, Executive Director,

clatimer@johnhoward.ca

Mennonite Central Committee Canada

The Mennonite Central Committee Canada (MCCS) shares love and compassion for all in the name of Christ by responding to basic human needs and working for peace and justice. The Restorative Justice Program promotes the development and growth of restorative justice in Canada through partnerships with grassroots programs and national coalitions.

www.mcc.org/canada/ | Tel: 1-800-313-6226

Eileen Henderson, Restorative Justice Program Coordinator (MCC ON) eileenh@mennonitecc.on.ca

Native Counselling Services of Alberta



Pardon Me? MP Paul Dewar stops to talk to a successful pardon applicant after the Press Release with John Howard and Elizabeth Fry Societies on Parliament Hill.

The Native Counselling Services of Alberta's mission is to contribute to the holistic development and wellness of the Aboriginal individual, family and community. By respecting differences, it aims to promote the fair and equitable treatment of Aboriginal people and advocate for the future development of our partners. By developing and maintaining strong partnerships and honouring relationships, it is committed to evolving pro-actively with our changing environment. It will continue to strategically plan and deliver culturally sensitive programs and community education through accountable resource management.

www.ncsa.ca | Tel: 780-451-4002

Allen Benson, Chief Executive Officer

allen-benson@ncsa.ca

Seventh Step Society of Canada

The Seventh Step Society of Canada was incorporated in 1981 to unite Seventh Step Chapters throughout the nation with the primary purpose of reducing recidivism. Realistic thinking, positive peer pressure and the self help philosophy can help incorrigible and recidivist offenders to change their behaviour and attitudes; to help them become productive members of the community by: providing weekly discussion forums in institutions or the community; promoting the principles of good citizenship and co-operation; and providing public education in the area of crime and criminal rehabilitation. This program involves non-offenders and ex-offenders to create an approach that offers a myriad of examples and opportunities from which to choose from for the offender.

www.7thstep.ca | Tel: 403-650-1902

George Myette, Executive Director

georgemyette@gmail.com

St. Leonard's Society of Canada

The mission of the St. Leonard's Society of Canada is to promote a humane and informed justice policy and responsible leadership to foster safer communities. SLSC:

- endorses evidence-based approaches to criminal and social justice;
- conducts research and develops policy;
- supports its member affiliates; and

- advances collaborative relationships and communication among individuals and organizations dedicated to social justice.

www.stleonards.ca | Tel: 613-233-5170

Elizabeth White, Executive Director

eawhite@on.aibn.com

Salvation Army

The Salvation Army is an international Christian organization that began its work in Canada in 1882 and has grown to become the largest non-governmental direct provider of

social services in the country. The Salvation Army gives hope and support to vulnerable people today and everyday in 400 communities across Canada and more than 120 countries around the world. The Salvation Army offers practical assistance for children and families, often tending to the basic necessities of life, provides shelter for homeless people and rehabilitation for people who have lost control of their lives to an addiction.

The Salvation Army in Canada and Bermuda has engaged in correctional and justice services since 1890. Through restorative practices, rooted in indigenous spirituality and Christian scripture, The Salvation Army focuses on identifying how to repair the harm done and reduce the likelihood of people committing crimes in the future, often by rebuilding relationships and addressing underlying social problems that led to the crime. The Salvation Army believes that restorative justice is the most productive approach for all parties.

The Salvation Army currently engages in a variety of correctional and justice ministries across Canada, including:

- chaplaincy in courts, institutions, and the community
- drug court and mental health court support, and other court work
- residential programming for adult federal offenders and youth serving sentences or on remand
- residential addictions treatment
- pro bono legal support
- programming for partners and children of offenders
- community service orders and diversion programs
- bail supervision
- electronic supervision
- counselling, reintegration support, relationship building

- programming for youth such as substance abuse education, cognitive skills, bullying, mentoring, leadership, life skills, relationship skills, and
- youth justice committees.

The Salvation Army believes that all of us are created in the image of God and as such are worthy of dignity and respect. The Salvation Army is passionate about ensuring that the human rights of everyone, including those in the correctional and justice system, are respected. No one is beyond redemption in the eyes of God.

www.salvationarmy.ca | Tel: 416.425.2111

Caitlin Bancroft, Social Services Consultant,
caitlin_bancroft@can.salvationarmy.org

YOU CAN Youth Canada Association

YOU CAN is a non-profit organization specializing in youth-led methods for non-violent conflict resolution. YOU CAN is driven by youth and community volunteers and they are the key to YOU CAN's success. YOU CAN is run by young people, from our youth board of directors from across Canada, to our volunteer youth teams.

www.youcan.ca | Tel: 1-888-4-YOUCAN

Dave Farthing, CEO and Executive Director
Dave.Farthing@youcan.ca

ASSOCIATE MEMBER ORGANIZATIONS

Interfaith Committee on Chaplaincy

The Interfaith Committee on Chaplaincy in the CSC (IFC) is a Committee comprised of a broad spectrum of religious bodies in Canada whose representatives are delegated by the respective constituent faith communities for the purpose of coordinating, ensuring and supporting the ministry of the religious community through Chaplaincy Services with the Correctional Service of Canada.

www.interfaithchaplaincy.ca

Laura Patrie, IFC Executive Secretary:
exec.sec@interfaithchaplaincy.ca

“NAACJ members know what is happening on the ground. They know how certain policies affect real people...they understand policy impacts.”

– Federal government partner/interview participant,
NAACJ's Key Partner Interview Summary, 2011

Strategy

In 2010, NAACJ undertook a Strategic Success Process to engage its members and partners in order to identify the following directions, 2011-2014:

Strategic Areas		
Develop Priorities and Action Plan	Enhance Public Profile	Engage Members
Support members' ability to collaborate on issues of key importance.	Enhance the public profile of NAACJ and its members.	Increase members' involvement and streamline communication to maximize effectiveness.
1. Gather and identify priorities in order to develop outcomes-based strategies with members and government organizations. 2. Establish yearly issue planning. 3. Redesign the organizational governance structure to support the strategic plan.	4. Update the website. 5. Organize a Parliament Hill reception. 6. Establish a yearly plan to ensure that NAACJ is present at key events. 7. Build strategic partnerships to enhance information sharing and awareness.	8. Hold one-on-one conversations with members on the periphery. 9. Establish mechanism for sharing information regularly with members. 10. Establish and deliver a member orientation. 11. Establish a system of sharing synopses of meetings with members and other organizations.

Strategic Activities and Accomplishments

In just one year since the adoption of our *Strategic Success Plan* and *Operational Plan*, NAACJ has been able to make considerable progress on implementation.

Enhance Public Profile

1. A professional web-designer redesigned our logo and website.
2. The map of NAACJ's presence across Canada has been updated to reflect the current membership.
3. New partnerships are being explored and developed:
 - a. In 2011-2012, we welcomed delegates from the Aboriginal Corrections Policy Directorate at Public Safety (PS) Canada to NAACJ's semi-annual meetings with the Correctional Service of Canada (CSC).
 - b. We involved a representative from the Canadian Mental Health Association (CMHA) at our semi-annual meeting with CSC, held in March 2012.
 - c. NAACJ invited the Assembly of First Nations (AFN), Pauktuutit Inuit Women of Canada (PIWC), the Native Women's Association of Canada (NWAC), the Métis National Council (MNC), Inuit Tapiriit Kanatami (ITK) and the Manitoba Métis Federation (MMF) to participate in the Aboriginal Think Tank meeting we co-hosted in collaboration with the Native Counselling Services of Alberta in March 2012.

Engage Members

4. An online "Member Connect Forum" has been created via Google.ca to post and share information among NAACJ and its members.
5. An annual orientation process has been drafted along with a *Membership Orientation Kit*, to ensure that members have the information they need, and that they are supported to be effective Directors and Officers.
6. A "Google Drive" has been created to serve as a mechanism to provide NAACJ members with information and materials that is accessible and sustainable.

7. A "Google Calendar" has been created online, which allows NAACJ and its members to post and share internal and external events and activities.

Develop Priorities and Action Plan

8. Working groups based on our three strategic themes have been established.
9. The University of Ottawa's *Pro-Bono Students Canada Program* has completed a research project on NAACJ's By-Laws. The Board of Directors continues to discuss amendments and their impacts on the organizations governance structure in order to streamline our operations and increase our effectiveness.
10. Outcomes-based collaborations with CSC address mutual concerns.
 - a. NAACJ and CSC reaffirmed their Terms of Reference for collaboration (ratified January 2012) and a Joint Work Plan for action was developed, 2011-2013.
11. Six NAACJ representatives serve on the *NAACJ/CSC Joint Community Corrections Working Group*. The Committee aims to strengthen community corrections by contributing to CSC's Federal Community Corrections Strategy and Action Plan to 2020.



Dialogue with Don Commissioner of Corrections meets with NAACJ members at our AGM in Cornwall, September 2011.

Events and Highlights

This year, NAACJ was pleased to participate in:

- *Building Bridges: Mental Health and the Justice System, a Symposium to Promote Collaboration* hosted by Justice Canada, Calgary AB, May 2011
- St. Leonard's Society of Canada's workshop, *Centres of Support and Supervision: Opportunities for Day Reporting Centres*, Ottawa ON, May 2011
- *Corrections Roundtables* with Public Safety Canada and other national voluntary organizations.
- *Partners Days* hosted by the Correctional Service of Canada, Cornwall ON, September 2011
- The launch of the *Smart Justice Network/ Le Réseau pour une justice raisonnée*, Ottawa ON, November 2011
- The Canadian Criminal Justice Association's Congress, *50 Years of Criminology: Breaking Down Barriers for Better Success in Changing Times*, Québec City QC, October 2011
- Restorative Justice Week activities, November 2011
- The Jobs Not Jails Rally on the Hill November 2011
- The Award ceremony for Kim Pate to receive the *Ed McIsaac Human Rights in Corrections Award* from the Office of the Correctional Investigator, Ottawa ON, December 2011.



Fighting for (Y)Our Rights: Ed McIsaac and Howard Sapers award Kim Pate with the Human Rights in Corrections Award, December 2011.

And, as is tradition, NAACJ was delighted to co-host the annual policy workshop in collaboration with the Department of Justice and Public Safety Canada:

- *Substance Abuse Solutions: Promising Practices to Address the Needs of People with Substance Abuse Issues in the Criminal Justice System*, welcomed 80 participants to Ottawa ON in Feb 2012
- Participant-driven break out groups explored five themes:
 - Prevention;
 - Youth;
 - Integration of Services;
 - Community-based treatment; and,
 - Current context: research vs. political climate.

***“Where the greatest danger is,
there also is where you will find the healing power.”***

– Heidegger, in Wayne Skinner's keynote address to the NAACJ/DOJ/PS Canada Policy Workshop, February 2012.



Substance Abuse Solutions Wayne Skinner delivers the keynote address (February 2012).

President's Report

The Association began 2011-2012 with new Strategic and Operational Plans to 2014, after just approving our vision and priorities in March 2011.

We started to focus on our public profile by creating a new website, and on our membership engagement by drafting a board member's orientation, we also saw the federal government begin to plan and implement deficit reduction plans.

Despite the uncertainties of federal directions, we held a successful joint forum with the Departments of Justice and Public Safety Canada, *Substance Abuse Solutions: Working together to address the needs of people with substance abuse issues*. Our keynote speaker Wayne Skinner opened and closed an engaging day that inspired participants to discuss new ways of addressing these persistent challenges.

We were also able to continue to enhance our relationship with the Correctional Service of Canada, by re-affirming our Terms of Reference and including an Annual Joint Work Plan that is both focussed and attainable.

We held the first Aboriginal Think Tank meeting In Ottawa in March, in collaboration with the Native Counselling Services of Alberta and CSC. *Focus on the Family* opened doors of dialogue about the value of family and family unification – before, during and after incarceration – and I hope that we can keep building on these issues to advance justice for aboriginal people and communities in Canada.

I was also pleased to continue my involvement with the Federation of Canadian Municipalities (FCM)/CSC/PBC/PS Canada *Joint Committee on Community Corrections* as part of our partnership with CSC. This forum continues to be an important channel for us to maintain links with municipal leaders and communities across the country.

Going forward, I hope NAACJ continues to enhance these municipal linkages, to develop provincial and territorial links, and to create opportunities to continuing addressing the staggering over-representation of Aboriginal people in the criminal justice system.

Our work is not easy, particularly in the face of cuts by federal government. But like our work, with creativity and resourcefulness, NAACJ will sustain itself for the years to come.

Thanks go to the Board of Directors, members of the Executive Committee and Susan for your commitment again this year.

Allen Benson

Executive Director's Report

I am pleased to report on this, my sixth successful year with NAACJ.

This past year can perhaps best be described as one of slow and steady growth towards the realization of our three-year strategic success plan. In just one year since the adoption of our *Strategic Success Plan* and *Operational Plan*, NAACJ has been able to make considerable progress on each of our three priority areas. I am extremely proud of our new website and our foray into social media.

My sincere thanks to everyone who has helped to make this year's successes happen – without each member organization, director, contractor, student, volunteer and partner, we would not have achieved so much in 2012.

Thanks go to Allen for teaching me about the 80/20 rule and about speaking from the heart. Special thanks also go to members of the planning committees and working group for all of your time and energy. Each member's wisdom and humour continue to astonish me. Thank you.

As we look to the future, I am ever still grateful to have the opportunity to contribute to NAACJ, to the mandate of its members, and to the criminal justice community generally. I hope that NAACJ is able to view challenges as opportunities to improve NAACJ and its value to members, with a view to making greater contributions to the public policy discourse on human rights in Canada. Now is the time, more than ever.

Susan Haines

Treasurer's Report

The fiscal year ending March 31, 2012 proved to be more complex than in years past and resulted in an operating loss of \$8,363. This was largely due to falling short on our expected revenue for the year and in particular, a grant of \$6000. that we had hoped to receive for the upgrading of our website from Heritage Canada. We had expended in excess of \$4,000., fully expecting to receive this grant but the funding file was cancelled by the federal government.

We had approximately \$3,900. in other expenses related to professional development and the Joint Aboriginal Think Tank meeting that we had not budgeted for. Fortunately, we had a surplus of funds in 2010-2011 of \$3,345. so our net loss for the 2-year period was \$5,018. The options to the organization are to attempt to carry this deficit through the coming year and hope to create enough savings to offset it or to allocate funds from our contingency fund toward revenue in the current year to ensure that we do not have a deficit at year end 2013.

Given that our primary sources of revenue come from Public Safety and CSC, under financial pressure due to fiscal restraint themselves, the Board and Executive committee have been looking at other options to support our financial needs in the coming years. During this past year, we discussed bringing the Executive Director on full time and in an employee role and this is still our wish although it will put additional financial pressure on the organization. Consequently, this and such items as travel for directors will need to be closely examined for the year 2012-13. The Executive Committee has proposed a number of options to consider, which will need to be discussed in detail.

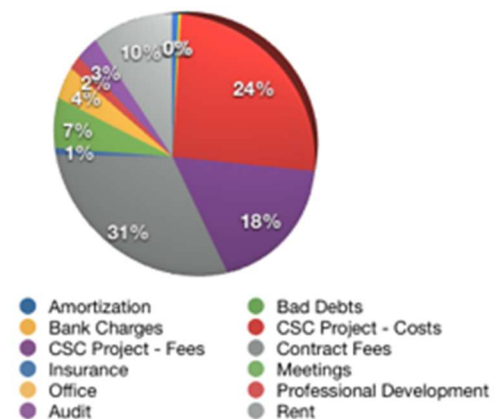
Overall, I am confident that we can effectively manage our financial resources for the coming year and continue to meet our objectives. We will however, need to have viable plan in place for subsequent years.

George Myette

Revenues 2012



Expenses 2012



Acknowledgements

NAACJ would not have been able to carry out its activities this past year were it not for the grants and contributions from Public Safety Canada and the Correctional Service of Canada, nor the kindness of volunteers.

Funding Partners

Public Safety Canada

Correctional Service of Canada



Public Safety
Canada

Sécurité publique
Canada



Contractors, Students and Volunteers

Contract Services

AC Financial Services Inc.

Hendry Warren LLP

Maxime Cliche

Susan Haines consulting co

Vicki Chartrand

Students

Mehdi Hakimi

Tayabba Khan



Volunteers

Emme Hancock

G. V. Haines

Oliver Moore

Tim Fleming

Vicki Chartrand

NAACJ is a proud member of Volunteer Canada.



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<https://www.facebook.com/groups/naacj/>

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