

The National Associations Active in Criminal Justice

NAACJ • ANIJC



**Social responsibility
Responsabilité sociale**

ANNUAL REPORT

2015



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ABOUT NAACJ

Celebrating Forty Years

Led by William (Bill) T. McGrath, Executive Director of the Canadian Association of the then Canadian Association for the Prevention of Crime, leaders in Canadian criminal justice gathered in Ottawa for the first regular meeting of the National Associations Active in Criminal Justice in October 1975.

Affectionately referred to as an experiment when it began, NAACJ continues to be a valuable forum for members to come together, share information and discuss emerging and persistent issues, almost 40 years later.

Established under the auspices of the now Canadian Criminal Justice Association (CCJA), NAACJ's autonomy developed through the instrumental support of Dr. Ben Hoffman, community builder and mediator, as well as Jim McLatchie, then Executive Director of the John Howard Society of Canada (JHSC).

Indeed, many of NAACJ's 21 founding agencies remain Members today, demonstrating its value as a vital channel linking the criminal and social justice community in Canada.

**"All citizens share a moral responsibility to aid potential victims of crime as well as the ex-offender trying to reestablish himself."
- Bill McGrath, 1975**

Bill McGrath, the "Godfather" of criminal justice interest groups in Canada, spoke to CSC about the proliferation of "super groups" like NAACJ, after returning from the Fifth United Nations Congress on the Prevention of Crime and the Treatment of Offenders in Geneva in 1975.

From Correctional Service of Canada, Let's Talk



The intention is to be partners

Mission and Purposes

The mission of the National Associations Active in Criminal Justice (NAACJ) is to enhance the capacity of Members to contribute to a just, fair, equitable and effective justice system. Its purposes are:

1. To contribute to the education of its Members, other organizations from the governmental and voluntary sectors and the general public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.
2. To contribute to the capacity of the Members to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by Member agencies and to provide collective support for actions undertaken by individual Member agencies where feasible.
3. To support the activities of its Members in the development of policy related to criminal justice by promoting the role and importance of the Members in consultation and policy fora with the federal government.

Activities

We meet these objectives by:

- Supporting and promoting the role and activities of its member organizations as leading contributors to community development and public safety;
- Developing conferences, workshops and events on current and emerging criminal justice issues;
- Sharing information and research that contributes to the education of members, partners and the public;
- Participating in working groups and events that focus on social and criminal justice issues;
- Serving as a catalyst for action by member agencies by facilitating collaboration, collective action and partnership;
- Identifying shared goals across sectors, agencies and federal departments in order to develop cost-effective, socially responsible approaches within social and criminal justice; and,
- Promoting dialogue and relationship building among its members and partners.

Collaboration that fosters cohesion such as ours leverages support and improves service delivery, thereby maximizing capacity and increasing safety across jurisdictions, sectors and regions.

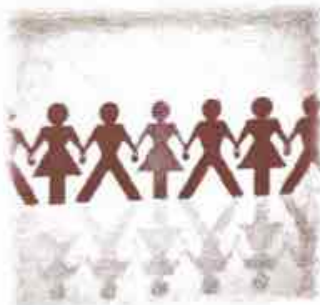
Partnerships with targeted, specialized community partners such as those with NAACJ and its members are essential to public safety.

Vision

NAACJ is an organization that exists to support its membership of diverse and experienced national organizations in their respective efforts to provide leadership in various areas of justice.

It promotes an environment that encourages its members to share their values, to respect one another's differences and to develop their capacity to be engaged with and respected by government agencies, funding bodies and the Canadian public.

NAACJ enables and supports the efforts of members to learn, energize and gain strength through meaningful dialogue with each other and with others in the criminal and social justice fields.



By doing so, it bolsters its members' ability to serve as catalysts for change relating to their missions of effective justice responses that uphold and promote human rights.

THE MEMBER ORGANIZATIONS

What Brings Us Together

NAACJ and its Members share an interest in advancing social and criminal justice. Members support human rights and the *Charter of Human Rights and Freedoms*. We value due process in the law, research as the basis of policy, and we support social development rather than punitive responses to crime.

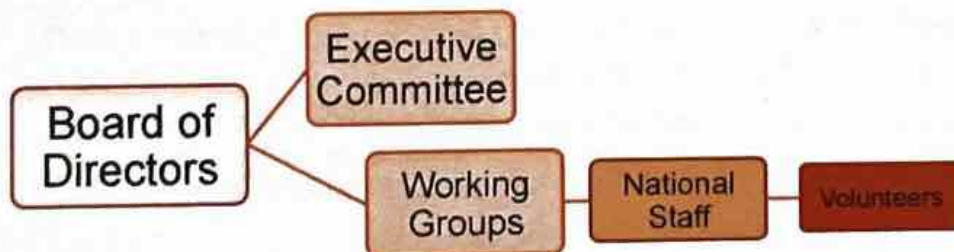
What Keeps Us Together

- Information and insights on a range of issues
- Support from high caliber leaders who seek positive change
- Strong dialogue-based relationships among experienced, knowledgeable and passionate people
- Networking opportunities
- The rejuvenating impact of meeting with others in the field.

**"NAACJ helps its members
be better at what they do."**

Governance

A Board of Directors, comprised of one person from each Full Member Organization, governs NAACJ. The Board elects Officers to manage the affairs of the Association between Board meetings.



Full Members & Delegates to the Board of Directors

Association des Services de
Réhabilitation Sociale du Québec
Patrick Altimas

asrsq.ca

Association in Defence of the
Wrongly Convicted
Win Wahrer

adwyc.org

Canadian Associations of Elizabeth
Fry Societies
Candice Pilgrim

caefs.ca

Canadian Association of Social
Workers

Fred Phelps

casw-acts.ca

Canadian Bar Association
Michael Jackson

cba.org

Canadian Criminal Justice
Association

Irving Kulik

ccja-acjp.ca

Canadian Families and Corrections
Network

Louise Leonardi

cfcn-rcafd.org

Canadian Friends Service
Committee (QFJ)

Tasmin Rajotte

quakerservice.ca/our-work/justice/

Canadian Psychological Association
J. Stephen Wormith

cpa.ca

Church Council on Justice and
Corrections

Janet Handy / Laurent Champagne

ccjc.ca

CTI Canadian Training Institute
Duncan Gillespie

cantraining.org

Frontier College

Sarah Thompson

frontiercollege.ca

John Howard Society of Canada
Catherine Latimer

johnhoward.ca

Mennonite Central Committee
Canada

Eileen Henderson

mcc.org/canada

Native Counselling Services of
Alberta

Allen Benson

ncsa.ca

The Salvation Army
Caitlin Bancroft

salvationarmy.ca

St. Leonard's Society of Canada
Elizabeth White

www.stleonards.ca

Seventh Step Society of Canada
George Myette

7thstep.ca

YOUCAN Youth Canada
Association

Dave Farthing

www.youcan.ca

Associate Member

Canadian Association for Community Living

cacl.ca

Executive Officers

President	Catherine Latimer
Vice-President	Caitlin Bancroft
Treasurer	Louise Leonardi
Secretary	Dave Farthing
Past-President	Allen Benson



Outgoing Directors

Sincere thanks to **Janet Handy** (CCJC), **Michael Jackson** (CBA), **Kate Johnson**, **Philip Smith** (CFSC, QFJ) and **Candice Pilgrim** (CAEFS) for your tremendous contributions to NAACJ this past year. We wish you all good things for the future.

It is not Good-Bye but see you later!

MESSAGE FROM THE PRESIDENT

It was a great honour for me to be chosen as President of the National Associations Active in Criminal Justice this past year and to begin my duties.

It has been a difficult year for all of us who care about a fair, effective, and humane justice and corrections system, but having a community of organizations sharing similar goals and experiencing similar frustrations has been both reassuring and empowering. There is much to be learned and significant progress to be made through collaboration within the NAACJ. We are particularly pleased to be welcoming Fred Phelps and the Canadian Association of Social Workers (CASW) as full members of the NAACJ. The CASW brings an important voice and perspective to our shared agenda.



Despite the fast pace of legislative and program changes and the reduction of resources for federal government partners and non-government organizations, NAACJ continued to foster important relations and arrange important meetings.

The joint workshop we co-hosted with Public Safety Canada (PS) on 11 February 2015 was an excellent occasion to share and learn about promising practices addressing very difficult problems in the criminal justice system to address mental health. Also in February, our joint meeting with Correctional Service of Canada (CSC) officials kept us apprised of challenges and opportunities relating to key priorities. Meetings with officials from PS helped us to understand government policy and legislative priorities and possible avenues for advancing correctional goals.

Particularly interesting was the teleconference call with Mary Campbell and the insights she shared as a non-governmental commentator on corrections issues. Also, the Correctional Investigator, Howard Sapers' comments on the government's response to the Ashley Smith Coroner's Report were very informative. Hearing from those who view the justice and corrections system from a different vantage point is extremely helpful.

This Report will be released in the middle of a federal election campaign and the challenges and opportunities for us in the months and years that follow could be quite different depending on the

outcome. Whatever happens, however, the justice and corrections sector will most likely be changing. It is important that the NAACJ remain on top of the pressures and directions of reform whether they come from government policies, international or domestic human rights report, our courts, other countries, or partner organizations. These new directions may have significant implications for the operations and policies of individual member organizations. The strength the NAACJ is its ability to support its members with information, discussion, and collaborative action as we strive to fulfill our own mandates in the criminal justice sector.

I thank Susan Haines for her tireless efforts and look forward to working with all of you in contributing to a just, fair, equitable and effective justice system in the year ahead.

Catherine Latimer

Catherine Latimer became the Executive Director of the John Howard Society of Canada in 2011, after many years with the federal government both at the Privy Council Office and the Department of Justice, where she helped overhaul the youth justice system and contributed to policy development and law reforms relating to corrections and criminal justice.



Ms. Latimer has a law degree from Queen's University, an M.Phil. from the University of Cambridge, and has taught courses on criminal law, juvenile justice, and policy and law reform. She is a Broadbent fellow.

Catherine was elected President of the National Associations Active in Criminal Justice (NAACJ) in September 2014.

TREASURER'S REPORT



With careful financial planning this year, NAACJ is able to report an operating surplus of \$2,564. This year membership has increased by two, resulting in a small increase in revenue and we have investigated other possible ideas for future revenue. We are grateful to receive funding from Public Safety Canada on a 3-year cycle until 2017 and for the continued support of the St. Leonard's

Society of Canada in terms of office space in Ottawa. Our contingency fund is \$23,729 offering us good stability in case of financial hardship in the future.

This year we have also taken the time to calculate the cost of our membership. While there are many ways to do this, particularly for an organization such as ours, we determined that we are able to offer \$3,200 per year, which is a significant value per member.

Thanks go out to our auditor Hendry Warren LLP, our bookkeeper Glenn Provick and our Board of Directors who oversee the financial reporting and give their feedback and suggestions for improvement.

And finally my thanks to our Executive Director Susan Haines for her strong financial stewardship and consideration of all expenses and purchases. Good year Susan!

With respect,

Louise Leonardi

In-kind revenue and expenses

NAACJ began tracking the contributions of Board members this fiscal year to better understand and demonstrate the investments Members make to the network. Thank you!

Contributed Material	2015
Rent	\$ 2,700
Office Telephone Service	\$ 60
Meals for Board Members	\$ 338
Board Member Travel & Accommodations	\$ 7,202
Total from Members	\$ 10,300

Statement of Revenues and Expenses

<i>Year ended March 31, 2015, with comparative figures for 2014</i>		
Revenue	2015	2014
Public Safety Canada	\$ 51,332	\$ 51,332
Membership Fees	\$ 7,400	\$ 7,450
Miscellaneous Income	\$ 1,340	\$ 1,195
Interest Income	\$ 145	\$ 241
	\$ 60,217	\$ 60,218
Expenses		
Bank Charges & Interest	\$ 76	\$ 115
Contract Fees	\$ 44,140	\$ 44,370
CSC Project	\$ -	\$ 6
Insurance (D&O)	\$ 779	\$ 808
Meetings	\$ 5,215	\$ 3,509
Joint Forum (Workshop with Public Safety Canada)	\$ 791	\$ 100
NCSA Joint Think Tank	\$-	\$-
Office Operations	\$ 3,223	\$ 7,272
Professional Development	\$ -	\$ 1,594
Professional Fees	\$ 3,429	\$ 4,799
Rent	\$ -	\$ 10
	\$ 57,653	\$ 62,583
Excess (Deficiency) of Revenue Over Expenses	\$ 2,564	\$ (2,365)

Thank you to **Public Safety Canada** and the **Correctional Service of Canada** for their financial support to some NAACJ members again this year!



FROM THE EXECUTIVE DIRECTOR

Preparing for NAACJ's 40th Anniversary this year truly has been a joy. Like most things, it is the *process* that brings with it so much meaning. It has been remarkable to read through NAACJ's long, rich paper trail, and see the all of the strategic and creative ways and means to prevent and address persistent and emerging issues within criminal justice.



Our vision for a more just and effective justice system remains as vivid as ever, and I hope that the members will be inspired to create positive change as we reflect on our past and look to the future of social and criminal justice in Canada.

NAACJ has proven itself to be sustainable and adaptable by finding and creating opportunities for members and partners to learn from one another, to respect differences and to explore ideas and synergies within the scope of social and criminal justice. But perhaps it is more accurate to say that it is the *people* behind NAACJ – its Members and colleagues – who have adapted, guided and driven the Association. Indeed, it is the sum of its parts that allows NAACJ to succeed.

This was made very clear through the generous in-kind contributions of Members, which we began tracking this year.

In 2014-2015:

Members contributed approximately 550 hours of time and service to NAACJ, estimated to value almost \$20,000.

Further, NAACJ and its Members contributed over \$10,000 to attend meetings in Ottawa.

Thanks to each of the Member Organizations for nurturing and supporting NAACJ this year and every year, and to the Directors and Officers for continuing to astound me with your generosity, openness, resilience and wisdom.

Susan Haines

Highlights

New Members

NAACJ and its members were absolutely delighted to welcome Frontier College and the Canadian Association of Social Workers to the membership in 2014-2015.

We look forward to learning and working with them in the months and years to come!

Frontier College

**FRONTIER
COLLEGE**



**COLLÈGE
FRONTIÈRE**

Frontier College is Canada's national literacy organization.

We work to give kids the materials and skills to make reading part of their day-to-day lives. From Home-work Clubs and Reading Circles to one-on-one tutoring and summer programs, we endeavour to bring learning to as many Canadian children as possible. It offers various programs including opportunities for youth to improve their reading, writing and math skills, attain computer skills, and learn English or French as a second language.

Following the organization's original mandate of bringing literacy to all people, Frontier College offers programs for new Canadians, domestic and migrant workers, adults with developmental disabilities and people currently incarcerated. We also offer learning in and for the workplace.

For over 40 years, Frontier College has worked with Canada's Aboriginal communities. Today, we work with over 80 Aboriginal communities across the country and host summer reading camps that combine literacy programming with activities specific to the community. We also collaborate with community members to develop year-round literacy programs, including tutoring and homework clubs.

In 2012 and again in 2014 we hosted a national webcast looking at the intersections between Youth, Criminal Justice and Literacy.

Recognizing that literacy levels are low in prisons, FC serves prisoners in the Kingston area. We have also supported youth at the Stan Daniel's Healing Centre in Edmonton and other

locations. Currently we are working with the National Judicial Institute to develop a webinar for Judges.

Check out our new social enterprise, the [New Readers Bookstore](#), for online resources for students and instructors in the adult literacy and ESL community.

The Canadian Association of Social Workers



Founded in 1926, [the Canadian Association of Social Workers](#) strengthens the social work profession and advances social justice. It responds to wide-ranging issues but maintains a primary focus on equity by promoting Social Development and Canadian Social Transfers.

In 2014, a [Press Release](#) and paper, [Promoting Equity for a Stronger Canada: The Future of Canadian Social Policy](#), called for an equity framework for the development of future social policy. Flowing from that work, CASW is currently working towards a *Social Care Act*, a concept from the 1970s based on the social determinants of health.

A former member of NAACJ (1975-2004), CASW is also involved in several coalitions including *Dignity For All* and *The Canadian Alliance on Mental Illness and Mental Health*.

Joint Workshop with Public Safety Canada

Angela Connidis, Director General of the Corrections and Criminal Justice Directorate at Public Safety Canada (PS) and **Catherine Latimer**, with enthusiastic support from **Dave Farthing**, welcomed about 50 people to the Joint Workshop NAACJ co-hosted with PS. *Community-based Alternatives to Custody Across the Continuum of Mental Health Services*, held on 11 February 2015, allowed us to learn from some of the activities and initiatives that are making a difference across the country:

Alberta's Strategy to Reduce Numbers in Remand, Increase Alternatives to Bail & Improve Reintegration: Dr. Allen Benson, CEO, Native Counselling Services of Alberta (NCSA)

First Nations Mental Wellness Continuum Framework
Dr. Brenda Restoule, Vice-Chair, Native Mental Health
Association of Canada

Five Key Themes:

1. Culture as foundation
2. Community
Development and
Ownership
3. Quality Health System
and Competent Service
Delivery
4. Collaboration with
Partners
5. Enhanced flexible
funding investments

Six Supporting Elements:

1. Performance
Measurement
2. Research
3. Workforce Development
4. Change Management
5. Governance
6. Self-Determination

Mental Health Courts and Saskatoon's Initial Experience:

Dr. J. Stephen Wormith, Director, Centre for Forensic
Behavioural Science and Justice Studies, University of
Saskatchewan

Correctional Treatment, Programming and Reintegration

Planning: Dr. Kelley Blanchette, Director General, Mental
Health Branch, Correctional Service of Canada (CSC)

Community-based Reintegration for Forensic Individuals

deemed Not-Criminally-Responsible: Jeff Hickman,
Residential Coordinator, Lebreton Transitional Rehabilitative
Housing Program (TRHP), John Howard Society of Ottawa.

What Works?

- ✓ Recovery-oriented approaches
- ✓ Client-centred services
- ✓ Harm Reduction strategies
- ✓ Psycho-social education
- ✓ Swift and comprehensive responses
- ✓ Effectively balancing mental health
needs and legal requirements

Member-Driven Services

Thanks to the tremendous leadership of NAACJ Vice-President **Caitlin Bancroft**, NAACJ undertook a **Board Development and Action Planning process** this year in order to uncover the best ways to support the membership.

Some of our progress to date includes:

Sharing Information

- *Facilitating a teleconference for interested members to learn about and discuss the Government of Canada's response to the Ashley Smith Inquest with the Correctional Investigator for Canada, December 2014*
- *Facilitating a teleconference for interested members to learn about and discuss Bill C-26 Tougher Penalties for Child Predators Act with officials from Public Safety Canada, February 2015*

Creating Opportunities for Networking & Dialogue

- *Facilitating a "Member Exchange" session at each Board meeting to showcase & learn about the priorities and activities of Member Organizations*
- *Discussion with the Correctional Investigator for Canada concerning the recommendations and responses to the Ashley Smith Inquest & the OCI's 2014 Annual Report, February 2015*

Supporting Member Projects

- *Endorsing AIDWYC's #IWCD2015 on October 2*
- *Obtaining a Proclamation from the City of Ottawa to recognize AIDWYC and declare October 2 2015 Wrongful Conviction Day*
- *Promoting CCJC's Victim Empathy Project and supporting project development and expansion*
- *Supporting SLSC's Social Enterprise in Corrections and Criminal Justice Project by assisting with the coordination of a national symposium planned for February 2016*
- *Providing resources to help inform QFJ's Penal Abolition Education Sheet*
- *Promoting QFJ's Youth Justice Knowledge Hub by inviting individuals and groups to get involved*
- *Participating in a working group to explore national standards for volunteer screening led by Volunteer Canada*
- *Generating ideas and making connections across organizations, sectors and fields with respect to Volunteer Policy and Development*

Partnerships and Collaboration

NAACJ also continued to forge relationships through the following fora and opportunities:

- **Federation of Canadian Municipalities (FCM)/Correctional Service of Canada (CSC)/Parole Board of Canada (PBC)/Public Safety Canada (PS) *Joint Committee on Community Corrections (JCCC)***
- **Corrections Roundtables with Public Safety Canada's Corrections and Criminal Justice Directorate**, including meeting with Kathy Thompson, Assistant Deputy Minister, Community Safety and Partnerships
- **NAACJ/ Correctional Service of Canada (CSC) *Joint Community Corrections Working Group (JCCWG)*** with the Community Reintegration Branch, in addition to broader meetings with the **Regional Halfway House Associations, Canadian Association for Residential Options for Women (CAROW)**, as well as CSC's Communications and Engagement Sector
- National selection committee for the **Office of the Correctional Investigator's *Ed McIsaac Human Rights in Corrections Award***
- Project Advisory Committee chaired by Dr. Ruth Elwood Martin, University of British Columbia's **Collaborating Centre for Prison Health and Education (CCPHE)** in partnership with the **John Howard Society of Canada, "*Supporting the Achievement of Health Goals with Formerly Incarcerated Men*"**
- **Child and Youth Protection Forum**, co-chaired by **YOUCAN** and **Volunteer Canada**
- **The Ottawa Restorative Justice Network**

Collaborating Partners

NAACJ's success this past year would not have been possible without the active participation of many colleagues and partners. Sincere thanks to the following people for sharing their time, energy and knowledge:

Kelley Blanchette, Director General, Mental Health Branch, CSC

Daryl Churney, Director, Corrections Policy, Corrections and Criminal Justice Directorate, PS

Angela Connidis, Co-Chair; Director General, Corrections and Criminal Justice Directorate, PS

Dariusz Galczyński, Policy Analyst, Corrections and Criminal Justice Directorate, PS

Scott Harris, Assistant Commissioner, Communications and Engagement, CSC

Jeff Hickman, Residential Coordinator, Lebreton TRIIP, John Howard Society of Ottawa

Kimberly Lavoie, Director, Aboriginal Corrections Policy, Corrections and Criminal Justice Directorate, PS

Carmen Long, Community Reintegration Branch, CSC

Dr. Ruth Elwood Martin, Collaborating Centre for Prison Health and Education (CCPHE), University of British Columbia

Julie Renaud, Team Leader, Community and Stakeholder Relations Division, CSC

Brenda Restoule, Native Mental Health Association of Canada & Co-chair, First Nation Mental Wellness Continuum Framework Working Group, First Nations & Inuit Health Branch (FNHIB), Health Canada

Howard Sapers, Correctional Investigator for Canada

Kathy Thompson, Assistant Deputy Minister, Community Safety & Countering Crime Branch, PS

Jennifer Wiebe, Medical Specialist, First Nations & Inuit Health Branch (FNIHB), Health Canada

Ivan Zinger, Executive Director and General Counsel, Office of the Correctional Investigator for Canada (OCI)

Merci Beaucoup



NAACJ is a proud member of Volunteer Canada

ACKNOWLEDGMENTS

NAACJ is grateful for the generous and vital contributions we received from the following individuals and organizations in 2014-2015.

Funders



Public Safety
Canada

Sécurité publique
Canada

Special Contributors



The Canadian Friends Service Committee (CFSC),
Quakers Fostering Justice (QFJ)



Hendry Warren LLP



The Native Counselling Services of Alberta (NCSA)



The St. Leonard's Society of Canada (SLSC)



YOUNCAN Youth Canada Association

Volunteers

Olivia Dorey

Emme Hancock

Contracted Staff & Professional Services

naxcliche

Maxime Cliche, Freelance Web Designer & Consultant

Marie Fraser, Hendry Warren LLP

susan o haines o consulting o co.

Glenn A. J. Provick, Bookkeeping Services

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Susan Haines

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