

The cover features a light green background. A large white diamond is centered, and inside it is a smaller dark brown diamond. The text 'ANNUAL REPORT 2020' is written in white serif font within the brown diamond.

ANNUAL
REPORT
2020

**The National Associations
Active in Criminal Justice
NAACJ**

MISSION & PURPOSES

NAACJ's mission is to enhance the capacity of Members to contribute to a humane, fair, equitable and effective justice system.

Its purposes are to:



Contribute to the education of its Members, other organizations from the governmental and voluntary sectors and the general public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.



Contribute to the capacity of the Members to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by Member agencies and to provide collective support for actions undertaken by individual Member agencies where feasible.



Support the activities of its Members in the development of policy related to criminal justice by promoting the role and importance of the Members in consultation and policy fora with the federal government.

MEMBER ORGANIZATIONS

FULL MEMBER ORGANIZATIONS

Association des Services de Réhabilitation Sociale du Québec	asrsq.ca
Book Clubs for Inmates	bookclubsforinmates.com
Canadian Associations of Elizabeth Fry Societies	caefs.com
Canadian Association of Social Workers	casw-acts.ca
Canadian Criminal Justice Association	ccja-acjp.ca
Canadian Families and Corrections Network	cfcn-rcafd.org
Canadian Friends Service Committee (Quakers)	quakerservice.ca
Canadian Psychological Association	cpa.ca
Church Council on Justice and Corrections	ccjc.ca
Circles of Support and Accountability Canada	cosacanada.com
CTI Canadian Training Institute	canadiantraininginstitute.org
Frontier College	frontiercollege.ca
Innocence Canada (formerly AIDWYC)	innocencecanada.com
John Howard Society of Canada	johnhoward.ca
Mennonite Central Committee Canada	mcccanada.ca
Native Counselling Services of Alberta	nlsa.ca
Seventh Step Society of Canada	7thstep.ca
St. Leonard's Society of Canada	stleonards.ca
The Salvation Army	salvationarmy.ca

ASSOCIATE MEMBER ORGANIZATIONS

Canadian Association for Community Living	cacl.ca
Centre for Justice Exchange (Bishop's University)	justiceexchange.ca

BOARD OF DIRECTORS

Allen Benson	Native Counselling Services of Alberta
Kathryn Bliss	Circles of Support and Accountability Canada
Rebecca Bromwich & Bonnie Wepler	Church Council on Justice and Corrections
Kassandra Churcher & Emilie Coyle	Canadian Association of Elizabeth Fry Societies
Anita Desai	St. Leonard's Society of Canada
Carol Finlay & Anita Grace	Book Clubs for Inmates
Duncan Gillespie	CTI Canadian Training Institute
Rod Friesen	Mennonite Central Committee Canada
David Henry	Association des Services de Réhabilitation Sociale du Québec
Mark Knox	Canadian Bar Association
Irving Kulik	Canadian Criminal Justice Association
Catherine Latimer	John Howard Society of Canada
Louise Leonardi	Canadian Families and Corrections Network
George Myette	Seventh Step Society of Canada
Ajay Pandhi & Fred Phelps	Canadian Association of Social Workers
Verena Tan & Nancy Russell	Canadian Friends Service Committee (Quakers)
Sarah Thompson	Frontier College
Kester Trim	The Salvation Army (Canada & Bermuda)
Win Wahrer	Innocence Canada (formerly AIDWYC)
Pamela Yates	Canadian Psychological Association

EXECUTIVE COMMITTEE

President	Allen Benson
Vice President	Mark Knox & Anita Desai
Treasurer	George Myette
Secretary	Sarah Thompson
Past President	Catherine Latimer

EXECUTIVE DIRECTOR'S REPORT

I'm privileged to present my 14th annual report for the National Associations Active in Criminal Justice to report on our accomplishments and progress to contribute to a more humane, fair, equitable and effective justice system this past year.

While we were disappointed to see the Canadian Bar Association withdraw its membership, the Association was pleased to continue its efforts to bring Members together with each other and with others in the criminal justice field in order to facilitate dialogue and information sharing, to stimulate ideas and promote socially responsible values and approaches, and to support the efforts of its Member Organizations. With a new minority federal government elected in the fall of 2019, and a new Minister of Public Safety, the Board of Directors reflected, re-calibrated and refined our individual and collective strategies and approaches to achieve short and long-term goals for more effective, compassionate and balanced community-based, criminal justice reforms.

Again this year - after many years of engagement and consultation on Pardons, Record Suspensions and User Fees - criminal records once again became a central theme in the Association's work. A contract with Employment & Social Development Canada (ESDC) gave us an incredible opportunity to study how criminal records impact social inclusion through volunteering, informed by focus groups bringing together People with Criminal Records (PwCR) in Halifax NS, Ottawa ON and Edmonton AB. The courage, positivity, humour, persistence, honesty and resilience we saw across the country was nothing less than inspirational. And despite NAACJ's frustration with long promised legislative amendments to the *Criminal Records Act*, we are committed to bringing truth to power, raising these first voices, and promoting the experiences and evidence that we know will create pathways to inclusion and reduce some of the barriers that leave so many PwCR behind. Sincere thanks go to Dave Farthing, our project partner and focus group facilitator from Veriloquent, for his support and positivity throughout our travels and the project.

NAACJ's strengths lie in its people: its Members and their networks, and the diverse, rich perspectives they bring and share with the Association and its partners. To each and every one of you, along with our support staff and volunteers, who give so much of your time, energy, support and persistence, I thank you. The Members, Board of Directors and Executive Committee in particular continue to make my job easier and enjoyable, and remind me to persevere in what is a marathon, not a sprint.

Susan Haines

STATEMENT OF REVENUES & EXPENSES

2019-2020	Budget	Actuals
Revenues		
Public Safety Canada Grant	61,491	61,491
ESDC Project	-	22,000
Fundraising or Projects	6,462	-
In-Kind revenue	11,550	10,847
Interest income	-	204
Membership Fees	8,500	10,100
Total	88,003	104,642
Expenses		
Bank charges	-	171
Contract Services (Book keeping)	1,200	1,199
ESDC Project	-	19,410
In-Kind expenses	11,550	10,847
Insurance	850	654
Meetings	4,000	3,878
Office operations	3,815	3,603
Policy Forum	500	25
Professional Development (Congress)	1,100	959
Professional Fees (Audit)	3,800	3,326
Rent	-	1,700
Salaries & Benefits	61,188	58,017
Total	88,003	103,789
NET	0	853

THANK YOU

SUSTAINING GRANT PROGRAM TO NVOs

Public Safety Canada

CONTRACTS AND AGREEMENTS

Correctional Service of Canada

Employment and Social Development Canada



SUPPORT AND CONTRIBUTIONS

Michaëlle Jean Centre for Global and Community Engagement, University of Ottawa



Veriloquent Inc.



Employment and
Social Development Canada

Emploi et
Développement social Canada



STAFF & CONTRACTORS

Susan Haines, Executive Director



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Social responsibility
Responsabilité sociale

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