
THE NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE
LES ASSOCIATIONS NATIONALES INTÉRESSÉES À LA JUSTICE CRIMINELLE

DRAFT

ANNUAL REPORT

2020 - 2021

NAACJ • ANIJC



Social responsibility
Responsabilité sociale

About Us

NAACJ enhances the capacity of **currently nineteen** member organizations to contribute to a **humane, fair, equitable and effective** justice system. Its purposes are to:

Contribute to the education of its member organizations, other organizations from the governmental and voluntary sector and the general public through activities that share and generate knowledge, information, ideas and values, in relation to current and emerging criminal justice issues.

Contribute to the capacity of the member organizations to carry out their purposes through activities that share and generate expertise and to serve as a catalyst for action by member agencies and to provide collective support for actions undertaken by individual member agencies where feasible.

Support the activities of its member organizations in the development of policy related to criminal justice by promoting the role and importance of the member organizations in consultation and policy fora with the federal government.

Our Vision

NAACJ is an organization that exists to support its membership of diverse and experienced national organizations in their respective efforts to provide leadership in various areas of justice.

It promotes an environment that encourages its members to share their values, to respect one another's differences and to develop their capacity to be engaged with and respected by government agencies, funding bodies and the Canadian public.

NAACJ enables and supports the efforts of members to learn, energize and gain strength through meaningful dialogue with each other and with others in the criminal and social justice fields. By doing so, NAACJ bolsters its members' ability to serve as catalysts for change relating to their missions of effective justice responses that uphold and promote human rights.



Membership

Nineteen Member Organizations delegate a representative to NAACJ's Board of Directors, while two Associate Member Organizations do not.

L'ASSOCIATION DES SERVICES DE RÉHABILITATION SOCIALE DU QUÉBEC



asrsq.ca

BOOK CLUBS FOR INMATES



bookclubsforinmates.com

CANADIAN ASSOCIATION OF ELIZABETH FRY SOCIETIES



caefs.ca

CANADIAN ASSOCIATION OF SOCIAL WORKERS



casw-acts.ca

CANADIAN CRIMINAL JUSTICE ASSOCIATION



ccja-acjp.ca

CANADIAN FAMILIES AND CORRECTIONS NETWORK



cfcn-rcafd.org

CANADIAN FRIENDS SERVICE COMMITTEE (QUAKERS)



quakerservice.ca

CANADIAN PSYCHOLOGICAL ASSOCIATION



cpa.ca

CENTRE FOR JUSTICE EXCHANGE *



justiceexchange.ca

CHURCH COUNCIL ON JUSTICE AND CORRECTIONS



ccjc.ca

CIRCLES OF SUPPORT AND ACCOUNTABILITY CANADA



cosacanada.com

FRONTIER COLLEGE



frontiercollege.ca

INCLUSION CANADA*



inclusioncanada.ca

JOHN HOWARD SOCIETY OF CANADA



johnhoward.ca

MENNONITE CENTRAL COMMITTEE CANADA



mcc.org/canada/

NATIVE COUNSELLING SERVICES OF ALBERTA



nrsa.ca

SEVENTH STEP SOCIETY OF CANADA



7thstep.ca

THE SALVATION ARMY



salvationarmy.ca

ST. LEONARD'S SOCIETY OF CANADA



stleonards.ca

** Associate Member Organization*

Board of Directors

Allen Benson	Native Counselling Services of Alberta
Max Binnie	Book Clubs for Inmates
Kathryn Bliss	Circles of Support and Accountability (CoSA) Canada
Emilie Coyle	Canadian Associations of Elizabeth Fry Societies
Rod Friesen	Mennonite Central Committee Canada
David Henry	Association des Services de Réhabilitation Sociale du Québec
Danielle Kouri / Anita Desai	St. Leonard's Society of Canada
Irving Kulik	Canadian Criminal Justice Association
Catherine Latimer	Past-President John Howard Society of Canada
Louise Leonardi	Canadian Families and Corrections Network
George Myette	Seventh Step Society of Canada
Fred Phelps	Canadian Association of Social Workers
Nancy Russell	Canadian Friends Service Committee (Quakers)
Sarah Thompson	Frontier College
Kester Trim	The Salvation Army
Bonnie Weppler	Church Council on Justice and Corrections
Pamela Yates	Canadian Psychological Association



Executive Committee

President	Allen Benson
Vice-President	Anita Desai / Kathryn Bliss
Treasurer	George Myette
Secretary	Sarah Thompson
Past-President	Catherine Latimer

Highlights from 2020-2021

It's been said that 2020 was the year to forget.

With the global COVID-19 pandemic, physical distancing and lockdowns limiting our operations and activities, many of us might prefer not to remember the many challenges we faced; from working from home and relying on technology to maintaining personal and professional connections through the course of wavering restrictions and public health guidelines. But just as the pandemic highlighted these issues and exacerbated many injustices, so too did it shine a light on the incredible perseverance and resilience that exists in our communities, in the voluntary sector and among NAACJ Members. And this gave us something to remember about the year to be forgotten.

We're grateful for the lessons we've learned over the past year, particularly our findings from a project funded by Public Safety Canada to explore ***How Criminal Justice Communities Overcame COVID-19: Perspectives from the Voluntary Sector***. And while the instability of the unknowns preoccupied us, three prominent themes emerged:

- Information & Communications
- Technological Capacity
- Structural, Organizational & Individual Support.



Equally important, we continued to expand our knowledge about ***criminal records and employment***. Thanks to Pro-Bono Students Canada at the University of Ottawa, law student volunteers and pro-bono legal supervision, we discerned the extent to which federal, provincial & territorial laws and policies protect individuals against discrimination. And what's more, we went on to learn about the legal resources, programs and services that exist for people with a criminal record, which picked up on our 2020 recommendation to establish incentive-based programs that would encourage employers to hire people who happen to have a criminal record.

But most remarkably, NAACJ's Member Organizations continued to pave the way forward by contributing to their communities with extraordinary strength, adaptability and compassion. Challenges were approached as opportunities, agencies pivoted to provide more on-line services, and individuals overcame isolation with dedication, dignity and humour. The perseverance of our members and networks is astonishing, and for that, I am most grateful.

My most sincere thanks to each and every Member for their leadership, inspiration and unwavering commitment.

Susan Haines

Financial Overview of 2020-2021

The pandemic and travel restrictions limited NAACJ's ability to gather for in-person meetings in 2020-2021.

NATIONAL ASSOCIATIONS ACTIVE IN CRIMINAL JUSTICE

Statement of Revenue and Expenses

Year ended March 31, 2021, with comparative figures for 2020, unaudited

	Budget	2021	2020
Revenue			
Public Safety Canada Grant (Note 6)	\$ 55,867	\$ 55,867	\$ 61,491
Contributions/Projects/Fundraising	10,694	-	-
Policy Development Contribution Programs	-	34,024	-
Employment and Social Development Canada project fees	-	-	22,000
Membership fees	8,400	10,000	10,100
In-kind revenue (Note 7)	11,103	3,103	10,847
Canada Emergency Wage Subsidy	-	1,303	-
Interest income	-	124	204
	86,064	104,421	104,642
Expenses			
Bad debts	-	10,848	-
Bank charges and interest	-	107	171
Contract fees	1,200	1,583	1,199
In-kind expenses (Note 7)	11,103	3,103	10,847
Insurance	1,200	654	654
Meetings	4,000	1	3,878
Meetings - Joint Forum	-	-	25
Office	3,500	4,218	3,603
Professional development	-	-	959
Professional fees	3,800	3,314	3,326
Rent and occupancy costs	-	-	1,700
Salaries and wages	61,261	58,682	58,017
Volunteer inclusion project	-	-	19,410
	86,064	82,510	103,789
Excess of revenue over expenses	\$ -	\$ 21,911	\$ 853

Acknowledgements

SUSTAINING GRANT PROGRAM TO NVOs

Public Safety Canada



SUPPORT AND CONTRIBUTIONS

Policy Development Contribution Program, PS Canada

Luke Prior, Prior Law

Pro-Bono Students Canada, University of Ottawa

St. Leonard's Society of Canada

STAFF, VOLUNTEERS & CONTRACTORS

Yeliz E. Beygo, PBSC Volunteer

Maxime Cliche, Web Designer

Marie Fraser, Partner and Shaina Watt, CP, CPA, Hendry Warren LLP Chartered Accountants

Susan Haines, Executive Director

Diana Hall, PBSC Volunteer

Stefka Zaharieva, CPA, CGA, Stefka Zaharieva Consulting

NAACJ is a proud member of Volunteer Canada



Contact NAACJ



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NAACJ is privileged to work on
unceded and unsurrendered
Algonquin-Anishinaabe Territory

